



Tiwest Values & Behaviours

Safety, Health and Environment

"We operate with high regard for the Safety, Health and Environment of our people and community"

Behaviours

- We ensure that plant and equipment is run in a safe and environmentally acceptable manner.
- We assess risk and take action before commencing a task.
- We report and rectify incidents, hazards and spills in a timely manner.
- We all wear appropriate PPE and follow safety procedures.

Co-operation

"We work together effectively to achieve a common goal"

Behaviours

- We co-operate and communicate in and between teams.
- We listen to each other and respect each other's ideas.
- We consistently follow procedures and policies in the organisation.

Honesty and Integrity

"We demonstrate respect for each other by communicating honestly and acting with integrity"

Behaviours

- We respect and treat everyone equally and recognise their contribution.
- We display truth and transparency in decision making.
- We ensure regular, honest and timely two-way communication.
- We do the right thing morally and ethically.

Business Excellence and Improvement

"We ensure a sustainable business through continuous improvement, innovation and clear objectives"

Behaviours

- We establish clear and concise business objectives.
- We continually improve the way we do things.
- We contribute ideas to reduce costs and improve profit.
- We show commitment and achieve the business goals and objectives.

Ownership

"We understand our responsibilities and we are all accountable for our actions"

Behaviours

- We willingly accept responsibilities.
- We are accountable for our own actions, behaviours and decisions.
- We all lead by example.
- We demonstrate commitment to the organisation

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