

TIWEST VALUES AND BEHAVIOURS



SAFETY, HEALTH AND ENVIRONMENT

We operate with high regard for the Safety, Health and Environment of our people and community

- I ensure that plant and equipment is run in a safe and environmentally acceptable manner
- I assess risk and take action before commencing a task
- I report and rectify incidents, hazards and spills in a timely manner
- I wear appropriate PPE and follow safety procedures

HONESTY AND INTEGRITY

We demonstrate respect for each other by communicating honestly and acting with integrity

- I respect and treat everyone equally and recognise their contribution
- I display truth and transparency in decision making
- I ensure regular, honest and timely two way communication
- I do the right thing morally and ethically

BUSINESS EXCELLENCE AND IMPROVEMENT

We ensure a sustainable business through continuous improvement, innovation and clear objectives

- I establish clear and concise business objectives
- I continually improve the way I do things
- I contribute ideas to reduce costs and improve profit
- I show commitment and achieve the business goals and objectives

CO-OPERATION

We work together effectively to achieve a common goal

- I cooperate and communicate in and between teams
- I listen to others and respect others ideas
- I consistently follow procedures and policies in the organisation

OWNERSHIP

We understand our responsibilities and we are all accountable for our actions

- I willingly accept responsibility
- I am accountable for my actions, behaviours and decisions
- I lead by example
- I demonstrate commitment to the organisation

PROFITABILITY

We will earn a return on assets that exceeds the owners' expectations and enables growth of the business

- I adhere to annual set budgets
- I contribute to continually reducing waste and rework
- I maximise efficiency and minimise cost when planning any task or project